

The ACAPMA Quick Reference Guide Road Transport and Distribution Award Pay Rates and Allowances

Produced for Members – these Quick Reference Guides cover only the general wages rates and common allowances and as such are not a comprehensive representation of all conditions of employment. For more details on the Award please use the link below or call ACAPMA on 1300 160 270.

For those employing drivers of dangerous goods and distribution facility workers, the Modern Award in this area is the Road Transport and Distribution Award 2010 MA 000038.

The latest version of the Award can be located at the following link
http://www.fwa.gov.au/documents/modern_awards/award/ma000038/default.htm

Wage Rates, Casual and Permanent

| Worker Grade | New Minimum Weekly Rate from 1/7/2011 | Hourly Rate | Casual Loading | CASUAL Rate |
|--------------|---------------------------------------|------------------------|---------------------|--------------------------------|
| | [Old Rate + NWC Increase] | [New Weekly Rate / 35] | [Hourly Rate * 25%] | [Hourly Rate + Casual Loading] |
| 1 | \$ 624.10 | \$ 17.83 | \$ 4.46 | \$ 22.29 |
| 2 | \$ 639.90 | \$ 18.28 | \$ 4.57 | \$ 22.85 |
| 3 | \$ 647.90 | \$ 18.51 | \$ 4.63 | \$ 23.14 |
| 4 | \$ 659.80 | \$ 18.85 | \$ 4.71 | \$ 23.56 |
| 5 | \$ 667.70 | \$ 19.08 | \$ 4.77 | \$ 23.85 |
| 6 | \$ 675.60 | \$ 19.30 | \$ 4.83 | \$ 24.13 |
| 7 | \$ 685.60 | \$ 19.59 | \$ 4.90 | \$ 24.49 |
| 8 | \$ 705.40 | \$ 20.15 | \$ 5.04 | \$ 25.19 |
| 9 | \$ 717.20 | \$ 20.49 | \$ 5.12 | \$ 25.61 |
| 10 | \$ 734.90 | \$ 21.00 | \$ 5.25 | \$ 26.25 |

Things to note

Minimum 4 hours per shift for casual drivers as per Section 12.5.c in the Award

Casuals working overtime outside of ordinary hours receive regular overtime + 10% loading as per Section 12.5.d in the Award

Apprentice and Trainee Wage Rates differ from those displayed above. For assistance with Apprentice Wage Rates please call 1300 160 270.

Allowance Rates

| DANGEROUS GOODS ALLOWANCE | | | | |
|---------------------------|-----------------------|----------|------------|-------------------|
| | Calculation | Amount | Per | Award Ref |
| Bulk DG | [Standard Rate*2.37%] | \$ 15.36 | DAY | Section 16.1.d.i |
| Packaged DG | [Standard Rate*0.99%] | \$ 6.41 | DAY | Section 16.1.d.ii |

| LEADING HAND ALLOWANCES | | | | |
|-------------------------|-----------------------|----------|-------------|----------------|
| | Calculation | Amount | Per | Award Ref |
| 3-10 employees | [Standard Rate*4.72%] | \$ 30.58 | WEEK | Section 16.1.a |
| 10-20 employees | [Standard Rate*7.03%] | \$ 45.55 | WEEK | Section 16.1.a |
| 20+ employees | [Standard Rate*8.93%] | \$ 57.86 | WEEK | Section 16.1.a |

| VEHICLE ALLOWANCES | | | | |
|--------------------|-----------------------|---------|------------|-------------------|
| | Calculation | Amount | Per | Award Ref |
| Overlength | [Standard Rate*0.46%] | \$ 2.98 | DAY | Section 16.1.b.i |
| Overwidth | [Standard Rate*.46%] | \$ 2.98 | DAY | Section 16.1.b.iv |

| OTHER ALLOWANCES | | | | |
|-------------------------------|----------------------|----------|-----------------|----------------|
| | Calculation | Amount | Per | Award Ref |
| First Aid - Designated | [Standard Rate*1.6%] | \$ 10.37 | WEEK | Section 16.e |
| Meal Allowance | 13.52 | \$ 13.52 | INCIDENT | Section 16.3.e |

Things to note

Some of these allowances are to be calculated per day and others per week. Use caution!

All allowances should be clearly identifiable on the pay slip

Most allowances are calculated off the "Standard Rate". That is currently \$647.90

Further Information

For further information or assistance please contact ACAPM Alliance Workplace Relations Professionals on 1300 160 270.